



Northern Lights Homeschool Marching Band

Drum Major Character Reference Form – to be filled out by a church leader

Applicant's Name: _____

A Drum Major is a student who assists the band directors in leading and conducting the marching band. They are to encourage cooperation from the other students by being an example and a servant to all. They are also responsible for planning and organizing activities. This responsibility requires a high level of cooperation and commitment. Please evaluate the applicant on his/her abilities and readiness to thrive and to manage the demands of this position. Your time and effort is greatly appreciated and very helpful to us. Please use the back if you need more room to answer any question.

Describe your relationship to the applicant (e.g., pastor, elder, Sunday school teacher, etc.): _____

How long have you know the applicant? _____ years _____ months

How well do you know the applicant? _____

What contact have you had with the applicant in the past year? _____

To what extent is the applicant engaged in church activities/ministries? _____

From your personal observations of the applicant, list the specific gifts and abilities he/she possesses: _____

Are there any traits that would limit effectiveness in a leadership position? _____

Please rate the applicant in the following way: 1-Excellent 2-Above Average 3-Average 4-Below Average 5-Needs Much Improvement

Communication skills	1 2 3 4 5	Motivation/Perseverance	1 2 3 4 5	Consistent Witness	1 2 3 4 5
Reliability	1 2 3 4 5	Initiative	1 2 3 4 5	Christian Values	1 2 3 4 5
Work Quality	1 2 3 4 5	Energy/Enthusiasm	1 2 3 4 5	Spiritual Example	1 2 3 4 5
Maturity	1 2 3 4 5	General Health/Fitness	1 2 3 4 5	Teachability	1 2 3 4 5
Friendliness	1 2 3 4 5	Grooming/Appearance	1 2 3 4 5	Emotional Stability	1 2 3 4 5
Manners	1 2 3 4 5	Ability to handle stress	1 2 3 4 5	Submit to Authority	1 2 3 4 5
Attitude	1 2 3 4 5	Reputation	1 2 3 4 5	Sense of Humor	1 2 3 4 5
Responsibility	1 2 3 4 5	Sympathy	1 2 3 4 5	Cooperation	1 2 3 4 5
Honesty	1 2 3 4 5	Leadership ability	1 2 3 4 5	Punctuality	1 2 3 4 5
Flexibility	1 2 3 4 5	Spiritual Maturity	1 2 3 4 5	Loyalty	1 2 3 4 5

Why would you recommend or not recommend the applicant for the Drum Major position? _____

Your Name: _____

Signature: _____

Street: _____

Date: _____

City/Zip: _____

Phone: _____

Email this form by May 18th to office@wmhfa.org

Our Phone: (616)540-3699
Our Email: office@wmhfa.org
Our Website: www.wmhfa.org