



# Northern Lights Homeschool Marching Band

## Drum Major Character Reference Form – to be filled out by a church leader

Applicant's Name: \_\_\_\_\_

*A Drum Major is a student who assists the band directors in leading and conducting the marching band. They are to encourage cooperation from the other students by being an example and a servant to all. They are also responsible for planning and organizing activities. This responsibility requires a high level of cooperation and commitment. Please evaluate the applicant on his/her abilities and readiness to thrive and to manage the demands of this position. Your time and effort is greatly appreciated and very helpful to us. Please use the back if you need more room to answer any question.*

Describe your relationship to the applicant (e.g., pastor, elder, Sunday school teacher, etc.): \_\_\_\_\_

How long have you know the applicant? \_\_\_\_\_ years \_\_\_\_\_ months

How well do you know the applicant? \_\_\_\_\_

What contact have you had with the applicant in the past year? \_\_\_\_\_

To what extent is the applicant engaged in church activities/ministries? \_\_\_\_\_

From your personal observations of the applicant, list the specific gifts and abilities he/she possesses: \_\_\_\_\_

Are there any traits that would limit effectiveness in a leadership position? \_\_\_\_\_

*Please rate the applicant in the following way: 1-Excellent 2-Above Average 3-Average 4-Below Average 5-Needs Much Improvement*

Communication skills	1 2 3 4 5	Motivation/Perseverance	1 2 3 4 5	Consistent Witness	1 2 3 4 5
Reliability	1 2 3 4 5	Initiative	1 2 3 4 5	Christian Values	1 2 3 4 5
Work Quality	1 2 3 4 5	Energy/Enthusiasm	1 2 3 4 5	Spiritual Example	1 2 3 4 5
Maturity	1 2 3 4 5	General Health/Fitness	1 2 3 4 5	Teachability	1 2 3 4 5
Friendliness	1 2 3 4 5	Grooming/Appearance	1 2 3 4 5	Emotional Stability	1 2 3 4 5
Manners	1 2 3 4 5	Ability to handle stress	1 2 3 4 5	Submit to Authority	1 2 3 4 5
Attitude	1 2 3 4 5	Reputation	1 2 3 4 5	Sense of Humor	1 2 3 4 5
Responsibility	1 2 3 4 5	Sympathy	1 2 3 4 5	Cooperation	1 2 3 4 5
Honesty	1 2 3 4 5	Leadership ability	1 2 3 4 5	Punctuality	1 2 3 4 5
Flexibility	1 2 3 4 5	Spiritual Maturity	1 2 3 4 5	Loyalty	1 2 3 4 5

Why would you recommend or not recommend the applicant for the Drum Major position? \_\_\_\_\_

Your Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Street: \_\_\_\_\_

Date: \_\_\_\_\_

City/Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

**Mail this form by March 28<sup>th</sup> to:**

WMHFA  
7921 Whites Bridge Rd.  
Belding, MI 48809

**Our Phone:** (616)540-3699  
**Our Email:** office@wmhfa.org  
**Our Website:** www.wmhfa.org